

1 **13-2306. Cause justifying discharge.**

2 If \_\_\_\_\_ (*employer*) agreed that \_\_\_\_\_  
3 (*employee*) could be discharged only for cause, \_\_\_\_\_ (*employer*) could  
4 discharge \_\_\_\_\_ (*employee*) without violating the agreement if  
5 \_\_\_\_\_ (*employer*) in fact believed that ~~[[he]—[she]]~~  
6 \_\_\_\_\_ (*employer*) had a sufficient cause to justify the discharge of  
7 \_\_\_\_\_ (*employee*) and that belief was reasonable.

8 USE NOTES

9 This instruction should be used if ~~[UJI 13-2302]~~ UJI 13-2302 NMRA is given.

10 [Approved, effective January 1, 1999; as amended by Supreme Court Order No. S-1-RCR-2025-  
11 00126, effective for all cases pending or filed on or after December 31, 2025.]

12 **Committee commentary.** — *See* committee commentary to UJI 13-2302.

13 [Approved, effective January 1, 1999.]