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2 **IN THE SUPREME COURT OF THE STATE OF NEW MEXICO**

3 **September 8, 2023**

4 **NO. S-1-AO-2023-00018**

5 **IN THE MATTER OF THE**
6 **COURTHOUSE ASSESSMENT PLAN**

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8 **ORDER**

9 WHEREAS, the New Mexico Supreme Court’s Commission on Equity and
10 Justice developed a courthouse assessment with the goals of identifying spaces
11 needing adjustment to meet the Americans with Disabilities Act (ADA) baseline
12 accessibility requirements; identifying any court handouts/materials and signage that
13 is only accessible in English; identifying the current status of gender assignment of
14 restroom facilities; and, identifying any photos/artwork that are not reflective of the
15 diversity of the clientele within each community or otherwise may be triggering or
16 provide a perception of unfairness, inequity, or injustice;

17 WHEREAS, the courthouse assessment has been created to permit each court
18 to review and assess the steps required to eliminate biases and inequities within all
19 Courthouses through the State of New Mexico and to create an inclusive
20 environment for courthouse visitors and employees; and

1 WHEREAS, in light of the foregoing, and the Court being sufficiently
2 advised, Chief Justice C. Shannon Bacon, Justice Michael E. Vigil, Justice David K.
3 Thomson, Justice Julie J. Vargas, and Justice Briana H. Zamora, concurring;

4 NOW, THEREFORE, IT IS ORDERED that the New Mexico Supreme
5 Court's Commission on Equity and Justice's courthouse assessment shall be
6 distributed to all New Mexico Court Executive Officers (CEOs) by September 29,
7 2023;

8 IT IS FURTHER ORDERED that the deadline for responses to the courthouse
9 assessment is no later than October 31, 2023; and

10 IT IS FURTHER ORDERED that the New Mexico Administrative Office of
11 the Courts (AOC) shall track responses and provide a courthouse assessment report
12 to the New Mexico Supreme Court's Commission on Equity and Justice by
13 December 29, 2023.

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IT IS SO ORDERED.



WITNESS, the Honorable C. Shannon Bacon, Chief Justice of the Supreme Court of the State of New Mexico, and the seal of said Court this 8th day of September, 2023.

A handwritten signature in cursive script that reads "Elizabeth A. Garcia".

Elizabeth A. Garcia, Chief Clerk of the Supreme Court
of the State of New Mexico